














# Voluntary Benefit Programs

 <p><b>PPO Dental Plan</b></p> <p>Base: EE 21.97 / EE + Spouse \$42.62 EE + Children \$50.48 / Family \$68.83</p> <p>Premium: EE \$47.52 / EE +Spouse \$87.18 EE + Child \$101.93 / Family \$140.93</p> <p>Fees are subject to change.</p>	 <p><b>Vision Insurance</b></p> <p>\$10.38 / EE + Spouse \$17.29 / EE + Children \$18.38 / Family \$27.12</p> <p>Voluntary vision plan without participation requirements. Extensive national network provide local vision care in private practice settings. Offers great savings on eyewear and contact lenses.</p> <p>Fees are subject to change.</p>
 <p><b>Group or Individual Term Life</b></p> <p>No medical Exam / No Blood Work / Up to \$100,000 / Dependant Life Insurance Also Available.</p>	 <p><b>Various Coverage's Available</b></p> <p>Rate Varies By Coverage AFLAC / First Occurrence / Hospital Confinement / Treatments / Screening Wellness / Surgery.</p>
 <p><b>Working Advantage</b></p> <p>Working Advantage provides companies and organizations with great savings on movie tickets, shopping, and many other events. We work to save you money all over the nation as the premier savings portal.</p>	 <p><b>E-Live Entertainment</b></p> <p>Come enjoy live entertainment at several venues and purchase discount priced tickets. We receive the best seats to all events in Arizona before the public has access to ensure you a great time. Let E-Live Entertainment do all the work and come enjoy the show with some great friends.</p>
 <p><b>Pre-Paid Legal Services</b></p> <p>Protect yourself from the identity theft that millions of Americans suffer each year without even knowing. Our lawyers will protect you by stopping these thieves before they can begin. For just a small monthly fee, join Pre-Paid Legal Services and know that you are safe with some of the best lawyers in the nation.</p>	 <p><b>Aqua-Tots Swim Schools</b></p> <p>Teach your children how to swim in a safe environment with classes designed to suit their specific needs. One of the best swim programs in the nation and our professional instructors will help your children succeed in a comfortable and fun atmosphere with this healthy activity. Aqua-tots is a place that the whole family can enjoy.</p>
 <p><b>The Scuba Shop</b></p> <p>The Scuba Shop offers a great chance to get scuba certified and experience the adventure of diving. We provide CPR and First Aid training as well to help meet requirements. Join the few that ever experience the amazing underwater world.</p>	 <p><b>Human Capital Strategies 401K Retirement Plan</b></p> <p>John Hancock Life Insurance company (U.S.A.) (John Hancock USA) Offering 130 Funds is committed to offering the highest quality annuity, life insurance, and Online Management pension products to our participants. Its family of products has been built around a powerful combination of investment options chosen with the goal of providing risk adjusted returns and broad diversification across asset classes, investment styles and asset managers. This plan is designed to help create and preserve wealth for participants.</p>
 <p><b>Human Capital Strategies AT&amp;T Discount</b></p> <p>A monthly service discount of 8% on qualified plans. Bring your check stub into an AT&amp;T store today.</p>	 <p><b>Web-based Comprehensive Financial Wellness Program</b></p> <ul style="list-style-type: none"> <li>Printable Financial Plan.</li> <li>Covering all critical areas—essential for effective wealth management.</li> <li>Implementation Action Step checklist.</li> </ul>
 <p><b>Employee Self Service</b></p> <p>All of your benefits, payroll and basic HR information, at your fingertips 24 hours a day. View Print prior Check History, View current address and Tax status information, Print out W-2's on demand. Fillable Tax Forms, w-4, I-9, view Vacation, Sick, PTO Balances, Company Hub includes company forms library, links and messages. Visit <a href="http://www.hcscando.com">www.hcscando.com</a>.</p>	